



**SRI VENKATESWARA VETERINARY UNIVERSITY**

**ADMN.OFFICE: Dr. Y.S.R. BHAVAN: TIRUPATI -517502**

**- : 00000 :-**

**Proc.No. 932/BG/B1/UGC-RPS-2016/2019,**

**Dated:11-03-2019**

**Sub:** SVVU- Budget Section – Revision of Pay Scales of Teaching, Research and Extension staff of SVVU, Tirupati – Implementation of UGC Revised Pay Scales of 2016 in SVVU – Orders –Issued.

**Ref:** 1.) G.O.Ms.No.14,Higher Education (UE.II) Department, Dt:13.02.2019  
of the Principal Secretary to Government, A.P. Secretariat, Velagapudi.  
2.) SVVU BoM Resolution No. 1778, dt:08-03-2019

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In the reference 1<sup>st</sup> cited, the Government of Andhra Pradesh have extended UGC Revised Pay Scales 2016 to the University and College Teachers w.e.f. 01-01-2016 in the State of Andhra Pradesh. The Board of Management vide reference 2<sup>nd</sup> cited has approved to implement the same in Sri Venkateswara Veterinary University. Therefore, it is hereby ordered to extend the UGC Revised Pay Scales-2016 to the Teachers, Research and Extension personnel, Librarians and Physical Education personnel in Sri Venkateswara Veterinary University w.e.f.01-01-2016

**1. Short title:**

These pay scales may be called the Andhra Pradesh Revised UGC Scales of Pay, 2016.

**2. Coverage and Applicability:-**

The UGC Revised Pay Scales of 2016 are applicable to the Teachers, Librarians, Directors of Physical Education who are drawing pay in the UGC RPS 2006.

**3. Date of effect:**

These pay scales shall come into force with effect from 01-01-2016.

**4. Exercise of Option:**

Every employee working in any of the categories as on 01-01-2016 may opt either:

a.) To remain in the existing UGC Scales of Pay, 2006.

OR

b.) To elect to come under Revised UGC Scales of Pay, 2016 w.e.f. 01-01-2016 or from date of next increment.

An employee who is entitled to exercise his option as said in the preceding para shall do so within a period of 3 months from the date of the orders in the form specified to this order any shall communicate, in triplicate to the Registrar, SVVU. The option thus exercised shall be final. If any employee fails to exercise option within the stipulated time, the employee shall be deemed to have opted for the Revised UGC Scales of Pay, 2016 with effect from 01-01-2016.

## 5. Pay Scales and Pay Fixation Formula:

### (A) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- The formula followed by the 7<sup>th</sup> Central Pay Commission (CPC) is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11,12,13A,14 and 15.
- Each cell in an academic level is at 3% higher than the previous cell in that level.
- The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.

The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	--	67,000

- The pay of all eligible university and college teachers in the UGC Scales of Pay as on 01.01.2016 shall be fixed at the corresponding pay in the UGC RPS 2016 as per the pay Matrix Tables annexed with effect from 01.01.2016.
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- The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay are annexed shall be implemented.
- For fixation of pay of an employee in the Pay Matrix as on 1<sup>st</sup> January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31<sup>st</sup> December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay, other wise the next higher cell in that Academic Level shall be revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.